



Delivering your strategy.

# GAC: Delivering Value

GAC is a global provider of integrated shipping, logistics and marine services. Emphasising world-class performance, a long-term approach, innovation, ethics and a strong human touch, GAC delivers a flexible and value-adding portfolio to help customers achieve their strategic goals. Established since 1956, the privately-owned company employs over 9,000 people in more than 300 offices worldwide.

“Delivering your strategy.” is our brand promise. We pledge to put the ambitions and strategic targets of our customers at the heart of everything we do. It tells them that we have the skills, the assets, the values and the drive to work with them to achieve their business goals. GAC aims to be your strategic partner as you reach for success.

## Vision

To provide leadership and innovation in global business and community life by delivering a flexible portfolio of services built on quality, safety, honesty, vigour and a commitment to long term business relationships.

## Mission

GAC is a worldwide service provider dedicated to building long-term relationships with customers, staff and suppliers. We are committed to delivering integrated services to the Shipping, Logistics, Marine and related markets at the highest levels of quality and safety.



## GAC Compliance & Ethics

GAC Compliance and Ethics comprises GAC policies which provide guidance on how we conduct our business and put our ethics and values into practice. Our approach is underpinned by the GAC Code of Ethics and GAC Spirit, and overseen by the GAC Group Compliance Team.

GAC staff must comply with the Group Compliance and Ethics policies, to provide the highest standards to everything we do. All staff receive relevant training through the GAC Compliance and Ethics Course offered by the GAC Corporate Academy (GCA).

## Code of Ethics

The GAC Code of Ethics is more than just corporate window dressing. It is a guide for action, not just words. A true code of practice.

The GAC Code of Ethics sets out the basis of the GAC Group's relationship with customers, suppliers, staff and the law. At its core lies a determination to treat the Group's stakeholders honestly, fairly and with dignity. The GAC Code of Ethics is derived from the Group's operating values and practices and the GAC Spirit.

## Health, Safety, Security and Environment

GAC's strong HSSE policy is based on the belief that good HSSE management is essential for the well being of our employees, families, customers, visitors and all other stakeholders in the Group's services. We believe that HSSE-related incidents can be prevented and their impact reduced through an effective HSSE Management System. The quality of our attitudes, actions, written documents and equipment reflects the level of our commitment to HSSE throughout the organisation.

# GAC Services

## Shipping

- Bunker Fuels
- Canal & Straits Transits
- Hub Agency
- Hull Cleaning Solution
- Husbandry Services
- Maritime Training Solutions
- Port-On-Demand
- Protecting Agency
- Protection & Indemnity
- Ship Agency
- Ship Supply
- Weather Solutions

## Logistics

- Contract Logistics
- Freight Services
- International Moving
- Land Transportation
- Project Logistics
- Supply Chain Management

## Marine

- Offshore Support
- Rig Moving Operations
- Tug & Barge Operations

